



**City of Rio Communities Council Business Meeting**  
City Council Chambers - 360 Rio Communities Blvd  
Rio Communities, NM 87002  
Monday, August 26, 2024 6:00 PM

**Agenda**

*Please silence all electronic devices.*

**Mayor - Joshua Ramsell**

**Mayor Pro Tem - Lawrence R. Gordon**

**Council - Arthur Apodaca, Thomas Nelson, Matthew Marquez**

**Call to Order**

**Pledge of Allegiance Roll Call**

**Approval of Agenda**

**Public Comment:** The Council will take public comments in written format. These should be emailed to [admin@riocommunities.net](mailto:admin@riocommunities.net) through 4:45 PM on Monday August 26, 2024. These comments will be distributed to all Councilors for review. If you wish to speak during the public comment session, the Council will allow each member of the public to three (3) minutes to address the Council. Both the public and Council will follow rules of decorum. Give your name and where you live. The public will direct comments to the City Council. Comment(s) will not be disruptive or derogatory.

The Council will not take action or engage in discussion regarding the comments made or received, but when appropriate the matters raised may be referred to staff or others for further review. Both the public and Council will follow rules of decorum. Derogatory Comments or matters under litigation will not be allowed and any person or persons addressing the Council are liable for their own statements, not the Council. Statements are limited to a maximum of 3 minutes duration. Please give your name and where you live for the record.

**Presentation by HDR Engineering—Review of City Stormwater Plan**

**Action Items**

- 1. Discussion, Consideration, and Decision – Approval of Grant Agreement from Department of Finance and Administration for Firefighter and Emergency Medical Technician Recruitment.**
- 2. Discussion, Consideration, and Decision – Approval to Remove Former Employees and Former Elected Officials from the City of Rio Communities Checking Account**
- 3. Discussion, Consideration, and Decision – To add Signature Authority to City Manager Martin Moore, Beasley, Mitchell & CO (CPA) Anjelica Pacheco and Mayor Pro Tem Lawrence Gordon to the City of Rio Communities Checking Account**

**City Council Member Discussion**

**Adjourn**

Please join us from the comfort and safety of your own home by entering the following link: @  
<https://www.facebook.com/riocommunities>

NOTE: THIS AGENDA IS SUBJECT TO REVISION UP TO 72 HOURS PRIOR TO THE SCHEDULED MEETING DATE AND TIME (NMSA 10-15-1 F). A COPY OF THE AGENDA MAY BE PICKED UP AT CITY HALL, 360 RIO COMMUNITIES BLVD, RIO COMMUNITIES, NM 87002. IF YOU ARE AN INDIVIDUAL WITH A DISABILITY WHO IS IN NEED OF A READER, AMPLIFIER, QUALIFIED SIGN LANGUAGE INTERPRETER OR ANY OTHER FORM OF AUXILIARY AND OR SERVICE TO ATTEND OR PARTICIPATE IN THE MEETING, PLEASE CONTACT THE MUNICIPAL CLERK AT 505-861-6803 AT LEAST ONE WEEK PRIOR TO THE MEETING OR AS SOON AS POSSIBLE.

RECIPIENT:

City of Rio Communities

<u>APPROPRIATION NUMBER:</u>	<u>ALLOCATION AMOUNT:</u>	<u>REVERSION DATE:</u>
24-ZI5036-44	\$ 656,250.00	June 30, 2025

ALLOCATION PURPOSE

Six Hundred and fifty six thousand two hundred and fifty dollars and zero cents over three years to be utilized in accordance with the provisions of HB2 to hire full time firefighter and emergency medical technician positions. The first allocations will be disbursed at 100% within 5 business days of acceptance of this agreement to include approval of the local governing body.

ALLOCATION DISBURSEMENT

The allocated funds will be disbursed over a three-year period, contingent upon amendment to HB2 during the next legislative session. Specifically, disbursements will occur as follows 100% up to \$375,000 the first year, 50% up to \$187,500 the second year, and 25% up to \$93,750 the third year. The Allocation Recipient will submit to the Department of Finance & Administration this signed document and evidence of approval of the local governing body. Disbursements of funds will be made within 5 business days of receipt of the signed agreement and evidence of approval of the local governing body.

Funds for the first disbursement must be expended by June 30, 2025; the second 50% disbursement will be made in July 2025 to be expended by June 30<sup>th</sup>, 2026; and the last disbursement of 25% will be made in July 2026 to be expended by June 30, 2027. Any amount not expended in each of the three years will be returned to the State of New Mexico, Department of Finance and Administration in the year that it is scheduled for reversion. All expenditures must occur prior to the reversion date.

The Allocation Recipient agrees to submit quarterly reports using Exhibit A, Firefighter/EMT Recruitment Report, providing updates on the hiring of officer positions.

CERTIFICATION

I hereby certify that City of Rio Communities

1. Will only use the allocated funds to carry out and/or perform activities described in allocation language.
2. Will follow the procedure described in "Allocation Reporting" of allocated funds.

_____	_____
Local Fire Department Agency	Date

_____	_____
Authorized Local Governing Body Authority	Date

APPROVAL

In accordance with the authority conferred on the Department of Finance & Administration by the statute appropriating these funds, I hereby approve this certification for appropriation number 24 ZI5036-44 in the amount of \$375,000.

_____	_____
Jeannette Gallegos Interim Director, Local Government Division	Date

**STATE OF NEW MEXICO  
Firefighter/EMT Recruitment Fund  
Report Form  
Exhibit A**

<https://forms.office.com/g/4Gzf2tDgPb>

<b>Allocation Recipient:</b>	
<b>Appropriation Number:</b>	
<b>Quarter Number:</b>	

Name	Date of Hire	Title of Position	Salary Paid (\$) during quarter	Benefits Paid (\$) during quarter
<b>Total Amount of Appropriation Funds Expended:</b>			<b>Total: \$</b>	<b>Total: \$</b>

Add extra lines as applicable.

<p><b>Narrative:</b> (Provide description of next steps to fill any remaining vacant positions. Examples: hiring event or outreach using social media.)</p>



## FY25 Firefighter Recruitment Fund

DFA invites NM state and local fire departments, including volunteer departments, to apply for funding to recruit firefighters and emergency medical technicians (EMTs) to improve the personnel capacity of fire departments.

### When?

Fire departments must apply for funding from May 15, 2024, through June 15, 2024, at 5 PM.

### How and Where?

Fully completed application must be submitted by June 15<sup>th</sup>, 2024 at 5 PM.

Application: <https://forms.office.com/g/AOHvfwBqag>

### FAQ

#### ***What are the intentions of this fund?***

This grant will help departments offset the cost of new firefighters and EMT recruits and help to improve response times, improve ISO ratings, and supplement existing paid and/or volunteer organizations with additional trained responders.

#### ***Can we recruit volunteer firefighters who would like to become full-time?***

Yes. This fund will cover salaries and benefits for newly recruited full-time firefighters and EMTs. Current volunteers or outside recruit applicants are eligible.

#### ***Are benefits for their salaries covered with these funds?***

Yes. You may use the funds to cover salaries and benefits up to the amount you are allocated for salaried firefighters and EMTs.

#### ***Can these funds be used for retention?***

No. These funds are for recruiting and paying for salaries of full-time firefighters or EMTs for state and local departments.

#### ***Can we do recruitment bonuses/incentives to attract people?***

No. These funds are to be used for salaries and benefits only.

#### ***Will the funds go directly to the applying agency?***

No. By law, DFA must allocate funds to the local governing body or state agency, but the allocated money will be identified in the grant agreement for each agency.

#### ***Can volunteer firefighters be paid a salary under this fund?***

No, volunteer firefighters cannot be paid a salary (*Fair Labor Standards Act of 1938, 29 U.S.C. § 203(e)(4)(A) (2019)*). However, eligible volunteers can apply for an opening within the department and become a full-time employee under this grant.

#### ***Can different departments apply under one application?***

No. Each requesting local governing body or state agency should complete their own application and shall have the support of the local governing body.

### Allocation Disbursement

1st Year Allocation - 100%  
2nd Year Allocation - 50  
3rd Year Allocation - 25%

\*\*\*Contingent upon amendment to HB2 during 2025 Legislative Session

### Recruitment Positions

#### **Salaried Local and State Agency funds can be used:**

To recruit firefighters and emergency medical technicians

#### **Type of allowable positions:**

- Uncertified Fire Fighters
- Certified Fire Fighters
- Uncertified EMT's
- Certified EMT's